

Martin Luther King Jr.

— FREEDOM CENTER —

Youth and Family Organizer Job Announcement

Unparalleled opportunity to protect and promote democracy

Based in Oakland, California

Full-Time

Salary Range: \$62-72,000 a year based on experience and qualifications. Benefits include comprehensive fully paid medical and dental benefits and employer-matched pension. Benefits also include sick and vacation in the first year. Travel costs are covered and mileage reimbursed at federal rate.

The Martin Luther King Jr. Freedom Center strengthens community, peace, and expands social and economic justice by educating and preparing young people to become lifelong, active participants in a robust, fair, and equitable democratic process. High school and college students integrate into intensive study of nonviolence, social justice, and the science of organizing. Each student engages in civic action that focuses on interracial, intergenerational, and multisector movements and campaigns that advance social change. **As the Freedom Center grows throughout the West Coast, we are looking for individuals who are passionate about fighting for justice and inspiring generations of students to become engaged civically!**

Through this transformational position you will have access to:

- **Personal and professional development:** Develop your personal and professional strengths and relationships, through exceptional community organizing training and leadership skills
- **Access to Power:** Unique access to distinguished elected officials, civil rights icons and leaders, strong labor unions, and policy makers
- **Local, National, and International Travel:** Travel for cultural exchange to urban and rural areas and tribal nations

Who we are looking for:

Ideal Qualifications:

- You have a proven commitment to racial, social, and economic justice, aligned with the mission and goals of the Freedom Center
- You possess a strong sense of self-initiative, an outgoing attitude, and have a “team player” ethic
- You are able to manage multiple projects and drive results forward
- You are skilled at working with diverse communities and able to represent the organizational narrative in vast settings, including working with diverse ages, races, and cultures different than one’s own.
- You are self-motivated for personal transformation and social change.

- Experience with the following types of employers is highly valued: labor unions, progressive issue advocacy organizations, community organizations, political campaigns and staff of elected officials.
- Bilingual or multilingual is highly desirable.

Requirements:

- Excellent oral and written communication skills
- Ability to exercise discretion and independent judgement in organizing work
- Basic computer literacy on Windows-based computer programs
- Ability to lift 10 pounds (our cultural exchange tours include loading and unloading bags, tents, and equipment for our mobile camp)
- Ability to work flexible, irregular hours, including evenings and weekends for family orientations, events and academies. Includes the capacity to travel to other cities and states, all expenses covered.
- Live in the East Bay within a 30 minute commute to Freedom Center offices in Oakland, located on the Merritt College campus
- Have a driver's license, a car, and automobile insurance

Opportunities for Growth and Development: The Martin Luther King Jr. Freedom Center provides unparalleled training opportunities in community organizing, campaign and power development, communications, and social change. It leverages decades of community organizing experience of its long-term staff, advisors and mentors including in the labor movement, civil rights movement, and international relations.

Personal and professional development for its team is at the top of the Freedom Center's priorities. As a Freedom Center staff, you have access to regular and ongoing professional development opportunities.

The essence of what you'll be doing:

- You will serve as the liaison between the Freedom Center's dynamic leadership opportunities and civic engagement initiatives to diverse families and students throughout the state.
- You will work closely with educators, administrators, and community partners to integrate students into transformative civic engagement projects to promote and protect democracy.
- You will build power with community organizations, elected officials, labor unions, and coalitions to promote legislation and policy advocacy across the state.

For more information see our website www.mlcfreedomcenter.org, and a short video on our dynamic summer tour, [To Us, You Matter: VOTE!](#).

The Youth and Family Organizer is a full-time exempt position. Salary Range: \$62-72,000 a year based on experience and qualifications. Benefits include comprehensive fully paid

medical and dental benefits and employer-matched pension. Benefits also include sick and vacation in the first year. Travel costs are covered and mileage reimbursed at federal rate.

Work location: This is an on-site and traveling position. Robust community interaction is necessary.

To Apply:

Send a resume and cover letter to info@mlkfreedomcenter.org. Please note, a cover letter is **REQUIRED** with your resume. Applications without a cover letter will not be considered.

Women and people of color are strongly encouraged to apply. Martin Luther King Jr. Freedom Center is an equal opportunity employer. We offer a competitive wage package including medical, dental and pension.

AAP/EEO Statement

Martin Luther King Jr. Freedom Center (MLKFC) is an affirmative action employer and encourages applications from all qualified candidates without regard for race, color, religion, sex, national origin, age, creed, gender, citizenship status, disability, veteran status, marital status, sexual orientation, gender identity, gender expression, genetics, the presence of sensory, mental, or physical disability, or any other discrimination prohibited by law. MLKFC works to ensure fair treatment of applicants and employees and actively enforces policies against discrimination and sexual harassment.

We provide equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, creed, gender, citizenship status, disability, veteran status, marital status, sexual orientation, gender identity, gender expression, genetics, the presence of sensory, mental, or physical disability, or any other discrimination prohibited by law. In addition to federal law requirements, we comply with applicable state and local laws governing nondiscrimination in employment in every location in which the organization has facilities.